



## Title IX: Rights, Resources & Reporting Responsibilities Key Points for New Staff & Faculty

1. All Faculty and Staff are **Responsible Employees**
  - a. You are a mandated reporter.
  - b. You must report any disclosures or knowledge of **Title IX violations** including: **sexual assault, dating violence, domestic violence, stalking, sexual discrimination, sexual exploitation sexual harassment or retaliation.**
2. All faculty and staff must report potential DHR/Title IX violations to Title IX Coordinator, Terri La Beaux
  - a. [terri.labeaux@csueastbay.edu](mailto:terri.labeaux@csueastbay.edu), 510-885-4918, office SA1109
  - b. Call or email and include all information received or,
  - c. Submit a [Title IX/Discrimination Harassment Retaliation Incident Reporting Form](#) or use the QR code below
  - d. Title IX is responsible for conducting thorough & impartial investigations as well as providing interim remedies.
3. There is also Michelle Luqueno-Diaz, **Confidential Advocate Services** available to students, faculty, staff and 3rd parties.
  - a. [advocate@csueastbay.edu](mailto:advocate@csueastbay.edu) 510-885-3700
  - b. The advocate is an CSUEB employee that provides the following:
    - i. Crisis counseling
    - ii. Advocacy and accompaniments to police, court, and/or administrative meetings and procedures
    - iii. Assistance with academic and workplace accommodations
    - iv. Referrals to on and off-campus resources
4. All **students are required** to take the online [Sexual Misconduct Prevention Training](#). And will receive an email at the start of the semester. Failure to complete the training prior to the published due date will result in a registration hold until completed.
5. All **faculty and employees are required** to take a CSU's **Gender Equity and Title IX** accessed through [CSULearn Login](#)
6. For more information on Title IX resources and reporting options visit the homepage: [Title IX and DHR website](#). The general email box for Title IX and DHR units is [title9@csueastbay.edu](mailto:title9@csueastbay.edu)



