

5ZQF PG 5SBOTBDUJRO 4FSWJDF
1VSDIBTF *5 4FSWJDF *5
\$PNQVUFST 4PGU\$PNC .BJOUFOBODF 1SPHS

+VTUJGJDBUJPOPMF 4PVSDF *UFN PS 4FSWJDF POMZ BWBJMBCMI
4PMF #SBOE #JET UP CF TPMJDJUFE GPS TQFDJGJ

3FRVFTUFE 7FOEPS
3FRVFTUFE *UFN 4FSWJDF
1FPQMF4PGU PSEFS
1SJDF &TUJNBUE
1FSJPE PG 1FSGPSNBODF UP

5IF 4UBUF PG \$BMJGPSOJB BOE UIF \$46 TZTUFN BSF DPNNJUUFE
TVQQMRVJQNOO UTFSWJDFT BOE SFRVJSF UIBU BMM QVSDIBTFT D
PQFO BOE DPNQFUJUJWF " TPMF TPVSDF CSBOE SFRVFTU DBOOP
DPNQBSBCMF QSPEVDUT PS TPVSDFT DBO NFFU UIF GVODUJPOBM
TPVSDF PS UJNF DPOTUSBJOUT NBZ OPU CF VTFE BT SFBTPOT GI
UIBU TVCNJUUBM PG UIJT GPSN XJUI EFQBSUNFOUBM TJHOBUVS
QSPDVSFNFOU QSPDFEVSFT XJMM CF GPMMPXFE VOMFTT UIF SBU
TPVSDF PS TPMF CSBOE QSPDFTTJOH

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&DOLIRUQLD 6WDWH 8QLYHUVLW\ (DVW %