

PERSONAL PROTECTIVE EQUIPMENT PROGRAM

1.0 PURPOSE

To comply with Cal/OSHA General Industry Safety Order, Title 8, Sections 3380, 3381, 3382, 3383, 3384, 3385, 5098, 5144; to establish uniform requirements when personal protective equipment is required; and to ensure personal protective equipment is provided, used, and maintained in a reliable condition.

2.0 SCOPE

This program applies to all CSUEB employees, interns, and volunteers who are subjected to the exposures stated herein.

3.0 RESPONSIBILITY

3.1 Department of Environmental Health & Safety

3.1.1 Develop, maintain, and update the Personal Protective Equipment (PPE) Program.

3.1.2 Work with departments to conduct hazard assessment of work tasks and determine when PPE is necessary. Document/certify the hazard assessment.

3.1.3 Assist departments in selection of proper PPE.

3.1.4 Review and approve personal protective equipment to ensure it meet or exceed standards for such equipment and clothing.

3.1.5 Provide applicable personal protective equipment to departments wherever there is reasonable probability that injury can be prevented by the usage.

3.1.6 Conduct training as needed.

3.2 Managers and Supervisors

3.2.1 Work with EHS to conduct hazard assessment of work tasks pertaining to their areas.

- 3.2.2 Work with EHS on selection of proper PPE based upon the hazards identified in the hazard assessment. Communicate selection decisions to each affected employees in the department.
- 3.2.3 Ensure employees wear required PPE and maintain the PPE in a safe and sanitary condition.
- 3.2.4 Ensure employees are properly trained in the care, maintenance, and use of the PPE prior to performing tasks requiring the use of PPE.
- 3.2.5 Conduct training and work with EHS to conduct training as needed.
- 3.2.6 Ensure PPE not issued to individual employee is properly serviced, maintained, and cleaned prior to issuing it for temporary or situational usage.
- 3.2.7 Designate additional PPE when necessary.
- 3.2.8 Provide appropriate storage area.

3.3

- 4.1.1 Definition: Face and eye protection includes goggles, face shields, glasses with side shields.
- 4.1.2 Eye protection is required when working in locations or performing tasks where there is a risk of eye injuries from flying particles, hazardous substances, or injurious light rays.
- 4.1.3 Face and/or eye protection shall be worn by employees when engaged in, but not limited to, the following work situations:
- During the presence of airborne dust, dirt, particles, or other debris, either driven by wind or propelled by machinery with such force that may cause injury.
 - When working around power tools, lawn mowers, or other machinery which may generate flying particles.
 - When working with grinding, cutting, or milling tools.
 - When using impact wrenches and compressed air tools.
 - When cutting or breaking concrete.
 - When using power actuated tools.
 - When cleaning dust, or dirt from under vehicles, machinery, etc.
 - When using or working in the immediate vicinity of those working with corrosive, reactive, or harmful chemicals.
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4.1.5 Eye and face protection uses shall provide suitable protection for the work
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- During any other task where, due to limited visibility, the supervisor deems it necessary that such vests or clothing be worn.

4.7 Respiratory Protection (Refer to CSUEB Respiratory Protection Program)

4.7.1 There are situations where employees may be exposed to dusts, fumes, gases, smokes, vapors, oxygen deficient atmosphere, etc, that are harmful to the respiratory system.

4.7.2 Where these hazards cannot be eliminated or reduced to a permissible level via engineering control, the department must ensure tha431(h)-0.956417(a)-6.861-0.9561.74/s,ar

- 6.3 All PPE (whether University issued or employee owned) shall meet applicable standards for design, strength and quality as to provide adequate protection for the hazards in which they are designed.
- 6.4 PPE shall properly fit each affected employee and should be reasonably comfortable.
- 6.5 The employee shall ensure that all personal protective equipment issued to him/her is properly maintained, serviced, and turned in for re

