

INDUSTRIAL DISABILITY PLAN FACT SHEET

Employee Name: _____

Date of injury: _____ First date of Lost Time: _____

Outlined below are highlights of the four available industrial disability plans available to PERS members. Nonmembers are eligible for Temporary Disability only. Please review the information provided on each of the plans. You will be selecting one of these plans to cover you for this industrial injury.

In each case, the benefit is available after serving a **three calendar day** waiting period. The waiting period is waived if:

- 1) Time lost exceeds **14 calendar days**
- 2) The injury/ Illness is caused by a criminal act of violence against you
- 3) You are hospitalized

Coordinator that you elect _____

supplementation rather than Industrial Disability Leave (IDL) benefits with or without supplementation. If you do not respond within the requested time limits, you shall be placed on Industrial Disability Leave Basic.

during normal work hours, leave credits must be charged.

_____ **Industrial Disability Leave Basic**

should exceed 22 working days, the IDL benefit is available to you for a maximum of 52 weeks within the two year period beginning with your first day of lost time.

Should your period of disability exceed the maximum period of IDL benefit eligibility, you will be placed on credits. In order to be eligible for supplementation, you must have enough leave credits to cover a full

While on Industrial Disability Leave, your leave credits continue to accrue and you receive full PERS service credit. **No** taxes/ FICA are paid since IDL is a benefit and not considered taxable wages. Benefits and miscellaneous deductions (excluding tax shelter annuity and deferred compensation deductions) will be taken from your IDL check (s).

Industrial Disability Leave Basic with Sick Leave SupplemnoRI, 65 42 50 14 DYH 21 FLL

