

# SCAA PEER ACADEMIC COACH (PAC) POSITIO

# SCAA PEER ACADEMIC COACH (PAC) POSITION DESCRIPTION

- have earned and maintain as a condition of employment a minimum 3.0 GPA
  - possess excellent communication and interpersonal skills
  - maintain regular availability each term to work a maximum of 20 hours/week
  - have an ability to interact effectively with diverse populations in individual or group settings
  - submit a complete application (more details under "Application Procedures")
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## Preferred Qualifications

experience serving as a tutor, peer-mentor, or academic coach  
native CSU East Bay student with experience in Foundations of Success course  
sophomore or junior standing at time of hire (2nd semester freshman can apply)

## Additional SCAA Learning Community Expectations:

Engage in a continuous training process, including, but not limited to:  
Pre-Semester SCAA Learning Community Meeting/Orientation (all student employees)  
PAC Orientation and/or pre-hire workshops (pre-semester)  
Bi-weekly training sessions (all coaches)  
Mid-Semester SCAA Learning Community Meeting (all student employees)  
Regular check-ins with SCAA Coordinator (all coaches)

## Compensation and Benefits:

Coaches are compensated at a rate of \$17.25 /hour  
Coaches are paid for all activities outlined in the "Peer Academic Coach Responsibilities" section  
PACs who complete all their SCAA training requirements receive a credential from the [College Reading & Learning Association \(CRLA\) International Tutor Training Program Certification \(ITTPC\)](#)  
PACs are a part of the SCAA Learning Community, a group of passionate staff and peer educators, which typically includes several SCAA social activities  
PACs develop transferable professional skills, including communication, time management, organization, and problem-solving

## Application Procedures:

Please visit the SCAA's [Work With Us](#) webpage for more information and the link to the online application. *E aZVhZ cdiZ/6ee aXVcih VgZ dcan Xdci VXiZY f hZ aXiZY [dgVc ci ZgkZI #H Z aXiZY XVcY YViZh gZXZ kZ XdcY tdc VaZb eadnb Zci d[[Zgh VcY hj Vb f id WX \glj cY X] ZX h Vh eVj d[ gZXg f b Zci#* Please direct any questions about this opportunity to [peeracademiccoach@csueastbay.edu](mailto:peeracademiccoach@csueastbay.edu).

*6h Vc : fj VaDeedgj c1n: b eadnZg 8VaHi ViZ : Vhi 7Vn YdZh cdi Y hXgb cViZ dc i] Z W h h d[ Vcn egli ZXiZY XViZ dgZh/V\Zi VcXZhi g! X1 bZch] e! Xdadg Y hVWtIn \ZcYZg b b \d/i tdc hi Vij h! b Vgf Vahi Vij h! cVi tdc Vadg\ c! g/XZ! gZa\ tdc! hZnj VadgZci Vi tdc! dgkZi Zg/cfi hi Vij h#! ] Z J c kZgh1n h Xdb b tiZY id i] Z egc X e aZ h d[ Y kZgh1n c Zb eadnb Zci VcY id XgZi c\ V hi b j d/i c\ aZVg: c\ Zck gZcb Zci [dg1h Y kZghZ hij YZci VdYn#*